Crocodile Club





| Inspection date | 22 March 2018 |
|--------------------------|---------------|
| Previous inspection date | 30 April 2015 |

| The quality and standards of the | This inspection: | Outstanding | 1 |
|--|----------------------|----------------|---|
| early years provision | Previous inspection: | Good | 2 |
| Effectiveness of the leadership and mai | nagement | Outstanding | 1 |
| Quality of teaching, learning and assess | sment | Outstanding | 1 |
| Personal development, behaviour and v | velfare | Outstanding | 1 |
| Outcomes for children | | Not applicable | |

Summary of key findings for parents

This provision is outstanding

- All three members of staff at the club are also support teachers who undertake additional roles within the host school. Partnerships with the school staff are excellent and help staff at the club to provide exemplary levels of continuity in children's care and development.
- Staff diligently think through detailed risk assessments and implement precise daily checks of the different play areas to minimise any risk of harm to children as they play.
- Children feel safe, secure and confident at the club. They are extremely willing to embrace new challenges and persist when things get tough. Children explore rich and interesting environments, and make friends of different ages.
- The key person for the youngest children monitors their interests and achievements very closely to help her build on their strengths and boost their self-confidence. This helps to ensure that even the youngest children thrive in the business of this vibrant club.
- Parents explain how they feel the club is 'brilliant'. Children are keen to attend and relax at the end of a busy school day. They enjoy plenty of fresh air and return home to eat well, sleep soundly and look forward to the next day.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

explore ways to make even greater use of some areas of the provision to enrich children's experiences even further.

Inspection activities

- The inspector observed, listened to and talked with children as they played indoors and during outdoor play.
- The inspector talked with parents and listened to their views about the club and their children's progress.
- The inspector looked at children's records, discussed staff's planning and evaluation of activities, and how they exchange information with parents.
- The inspector reviewed records and procedures relating to safeguarding and risk assessment, and discussed a range of other procedures relating to children's welfare with the manager.
- The inspector offered to complete a joint observation with the manager. Together they discussed how staff training had contributed to children's enjoyment of the club.

Inspector

Helen Robinshaw

Inspection findings

Effectiveness of the leadership and management is outstanding

The chairperson, the manager and the key person for the youngest children who attend work exceptionally well together and all contribute to the management of the club. The chairperson diligently draws on guidance from her wide professional network to keep policies and procedures up to date. She meticulously audits the club to ensure practice is inclusive and that risk assessments inform daily practice to help keep children safe. For example, as staff supervise children who practise new skills on challenging climbing apparatus. Safeguarding is effective. The chairperson ensures that staff know how to recognise and respond appropriately to a wide range of child protection concerns. Staff are exceptionally well trained in all areas of safeguarding and welfare. For instance, they receive additional training through the host school and from other support roles they undertake, such as school governance and sports coaching.

Quality of teaching, learning and assessment is outstanding

Staff are very effective in reflecting on their practice and quickly implement improvements to raise the quality of their teaching to higher levels. For example, they each work with different age groups within the school and have become exceptionally skilled in enriching children's chosen activities with opportunities to excel. For instance, staff know how to inspire children towards higher levels of skills in their favourite games. Children's level of self-confidence rapidly increases, they take pride in their achievements and persist in mastering new skills to even higher levels. Staff know the children in their care extremely well. They quickly identify changes in their behaviour and work closely with parents and school staff to enrich children's experiences and ensure they thrive.

Personal development, behaviour and welfare are outstanding

Staff know how each child's day has gone, any concerns that have arisen with friends and the skills they need to help them through different challenges. Children form exceptionally warm and secure relationships with the staff. Parents say they admire how effectively staff help children resolve minor conflicts and they adopt similar strategies at home. Staff share their high expectations with children and provide exemplary role models for them. Children flourish in their care. They notice when younger children need a helping hand, are highly respectful to staff and visitors and take good care of their environment. Staff prepare healthy snacks in a separate kitchen area. However, they have not thought how to use the kitchen area to further enrich children's experiences. Children have superb opportunities to take part in a diverse range of physical exercise in the fresh air, where they successfully learn to assess and manage their own risks.

Setting details

Unique reference number 110667

Local authority West Berkshire (Newbury)

Inspection number 1089066

Type of provision Out of school provision

Day care type Childcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 4 - 8

Total number of places 50

Number of children on roll 36

Name of registered person Crocodile Club Committee

Registered person unique

reference number

RP905927

Date of previous inspection 30 April 2015

Telephone number 01488 608 356

The Crocodile Club registered in 1999. The club offers after-school care and is open on Tuesdays, Wednesdays and Thursdays during school term times. The club employs three staff, all of whom hold appropriate qualifications at level 2 or level 3.

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